

LEADING CHANGE



This one-day session focuses on to the nature and meaning of organisational change, and the key role of the leader in managing change processes effectively. You will cover the following key change concepts:

- Types of organisational change
- Conditions that enable successful change practices
- Energising and mobilising others
- Diagnosing change constraints and opportunities
- The road-map of organisational change (stages/phases)
- Understanding and managing resistance to change
- Leader-follower relationships that enable change

The session will look at how to develop and using coalitions for effective change; first covering the theory of dealing with allies, opponents, adversaries, bedfellows and fencesitters, followed by an experiential exercise designed to help participants examine the processes by which coalitions are sustained in practice.

Finishing with an overview of formal vs informal change programs in organisations as well as a how to create collaborative relationships in organisational change efforts in an exercise that enables participants to learn the obstacles to creating collaborative change practices in the context of large organisations.

Faculty

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Where

CENTRAL LONDON
50-52 Chancery Lane
London WC2A 1HL

When

27 February 2020

Cost

Standard Price: £595
Early Bird: £495 **until end January 2020**

Prices exclude VAT and are subject to our booking terms and conditions available on our website.

Discounts are available for 2 or more attendees from the same company and for booking 2 or more courses.

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